

## Building A Foundation

For Your Family, For Your Career, For America







For more than 70 years, Miller Bros. Const., Inc. has been a leader in the construction industry. Today, under the third generation of family leadership, MBC is licensed in twelve states and the list is growing.

When it comes down to it, you work with people, and we have some of the best. From top management to the crew on the ground at every site, we have a highly-trained team that's committed to doing things right.

We specialize in construction for the following sectors:

- Commercial and institutional
- Industrial
- Environmental
- Public infrastructure
- Energy
- Rail, intermodal and airport
- Manufacturing and automotive

Our company is financially strong, expanding into new markets and looking to add team members who want to grow with us. If you are a self-motivated, detail-oriented individual who enjoys news challenges, consider a career with MBC.







# I BUILD AMERICA



### Construction provides the foundation for American life.







For Travel

For Learning

And Living

### When you join our team, you'll be part of building that foundation.







For Your Family

For Your Career

For America



Our team takes great pride in working safely, acting with integrity and striving for excellence on every project.

#### Employees at Miller Bros. Const., Inc. enjoy:

- Competitive salary
- Excellent benefits, including insurance and retirement programs
- Training and educational opportunities
- An atmosphere that encourages innovation and teamwork
- Opportunities for personal growth and career advancement
- Safety incentive programs
- Company-sponsored, family-friendly events



It is AMAZING what you can accomplish when you don't care who gets the credit.

- Harry S. Truman







### Innovative Technology

Our team uses the latest technology including GPS, robotic machine control and laser controlled systems, and 3D modeling—just to name a few. Technology does more than save our customers money and allow our crews to meet tight deadlines, it provides an opportunity for our team to learn & grow and our company to outpace the competition.



### Opportunities for Personal & Professional Growth

At MBC, you'll have the opportunity to work with and learn from highly-trained, experienced construction professionals. In fact, we have numerous team members whose families have worked at Miller Bros. for several generations. Whether you're looking for a mentor to provide insight and advice, an opportunity to advance in your career, or an environment that encourages innovation—you'll find it at Miller Bros.

Const., Inc.



# Safety is Our Culture

At MBC, our entire team takes safety seriously. It's part of our culture, and it's evident in everything we do. Our number one goal is for each employee to return to his or her family safely at the end of every work day. To ensure we achieve that goal, we provide employees with the resources, information, support and tools they need to work safely—whether at the shop or out on the job site.





Our comprehensive, two time award-winning safety program includes:

- A full-time safety director and two field safety managers
- Employee incentives for meeting safety goals and benchmarks
- Daily Site Sense meetings and weekly Toolbox Talks customized for each job site
- Company-sponsored training programs
- Customized reporting software that ensures accurate, organized information and reporting

### Join Our Team

Some of our many opportunities include:

- Equipment operators
- Laborers and field personnel
- Estimating
- Project and operations management
- Accounting and administrative support

Visit MillerBrosConst.com/employment to see our current openings.



### **How to Apply**

#### Online

Visit MillerBrosConst.com/employment to complete an online application.

### By Email

Send your resume and cover letter to hr@MBCHoldings.com.

### By Mail

Send your resume and cover letter to:

Miller Bros. Const., Inc.

Attn: Human Resources

P.O. Box 30

Archbold, OH 43502



### MISSION

"We strive to create a growing, sustainable, family-oriented business, reflecting the Miller Family core values. We will work in concert, through cooperation and commitment, to exceed the expectations of our clients. The success and advancement of each individual is predicated on the success, growth and prosperity of Team Miller."



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