

### **Top Level Management Commitment:**

- The Divisional Vice Presidents at MBC belong to the Loss Control Group.
- This group meets on a monthly basis to discuss various safety topics and review incidents.

### **Hazard Communication:**

- MBC utilizes MSDS Online ([www.msdsonline.com](http://www.msdsonline.com)) to allow our employees quick and easy access to material safety data sheets in the field.
- MSDS Online can also be used as a search engine for new MSDS that may be added in the future.

### **Employee Training:**

- In order to work for MBC, all field employees are required to have a 16 hour Safety Training Passport (STP) class through their union halls. This training is the equivalent of an OSHA 10-hr class with an additional 6 hours.
- Our field Supervision is all OSHA 30-Hour trained.
- We have a variety of individuals who are OSHA 40-Hr and MSHA trained in addition to other various safety training.
- MBC utilizes a new hire and back to work safety orientation class that all employees must go through.
- The MBC Safety Directors are also certified OSHA 500 Trainers.

### **Substance Abuse:**

- MBC participates in the MOST drug screening process on all employees.
- This program includes, pre-hire screening, random screening and post-incident screening.

### **Safety Programs & Policies:**

- MBC has comprehensive written Safety Programs and Policies used throughout the company that directs the day to day safety activities.
- As needed, MBC will develop Site Specific Safety Plans.

### **Safety Department Organization:**

- The MBC Safety Department is comprised of...
  - The Vice President of Human Resources and Risk Management
  - A full-time administrative assistant
  - Two full-time Safety Directors.